NON-DISCRIMINATION POLICY

Pikeville Medical Center ("PMC") is an equal opportunity employer and PMC and the PMC Family Medicine Residency program has a standing policy of nondiscrimination. This means that all qualified persons are accorded an equal opportunity for employment, assignment, or promotion without regard to race, color, religion, national origin, physical or mental disability, medical condition, pregnancy or pregnancy-related condition, ancestry, gender, or age, sexual orientation, veteran status, citizenship, or any other legally protected status. Upon request, the program will provide reasonable accommodation to a resident or other program staff member’s religious beliefs or disabling medical conditions.

PMC reaffirms its commitment to non-discrimination in accordance with title VII of the Civil Rights Act of 1964 as amended by the Civil Rights Act of 199 and the Americans with Disabilities Act of 1990 so that no person shall be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity of PMC.

Respect For The Individual

Sexual Harassment
Sexual harassment in the form of unwelcome sexual advances, requests for sexual favors, or other conduct of a sexual nature, will not be tolerated. Such behavior will be grounds for disciplinary action, up to and including dismissal. Complaints are to be made promptly to the Program Director or PMC Human Resources.

National Origin/Ancestry Harassment
National origin/ancestry harassment in the form of ethnic slurs and other verbal or physical conduct relating to national origin/ancestry will not be tolerated. Such conduct will be subject to discipline up to and including dismissal.